Comparisons of Job Characteristics

Focus Occupation: Floral Designers (27-1023)
Associated Occupation: Cashiers (41-2011)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge	Similarity of Focus Occupation to Associated Occupation: 80						
Focus Occupation: Floral Designers (27-1023) Associated Occupation: Cashiers (41-2011)							
Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation			
Customer and Personal Service	11.3	13.8	15.0	0	Current knowledge level may be sufficient		
Mathematics	9.2	11.4	8.0	<<	Extensive education and/or training may be required		
Sales and Marketing	5.2	7.2	10.1	>>	Current knowledge level is likely more than sufficient		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 77					
Focus Occupation: Floral Designers (27-1023) Associated Occupation: Cashiers (41-2011)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Service Orientation	7.9	8.6	10.0	>	Skill level is likely sufficient	
Mathematics	6.2	7.6	5.1	Extensive development of skills in this area may be required		

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 56						
Focus Occupation: Floral Designers (27-1023) Associated Occupation: Cashiers (41-2011)							

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	11.2	12.7	>	Current ability level is likely sufficient
Oral Expression	12.4	11.1	13.6	>	Current ability level is likely sufficient
Near Vision	11.1	10.0	11.0	>	Current ability level is likely sufficient
Speech Recognition	9.9	9.7	9.5	0	Current ability level may be sufficient
Number Facility	6.3	7.6	2.8	<<	Extensive improvement in abilities may be required
Wrist-Finger Speed	3.2	5.2	2.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Floral Designers (27-1023) Associated Occupation: Cashiers (41-2011)

Work Activities	Exclusivity of Activity
Price merchandise	85
Provide customer service	14
Stock or organize goods	70
Wrap products	74

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Floral Designers (27-1023) Associated Occupation: Cashiers (41-2011)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.